



Hargreaves Industrial Services Health & Safety Policy Statement 2011

Managing Director's Statement of Divisional Policy with respect to
OCCUPATIONAL HEALTH, SAFETY & WELFARE

I, the Managing Director believe that all work related accidents and ill health cases are avoidable, and realise our greatest assets are our employees. Therefore as a Division we must all believe any harm is unacceptable and we must strive to achieve a zero accident incidence rate.

Hargreaves Industrial Services are committed to the continual improvement of our Safety Performance. It is the key business driver and therefore it is our policy to do all that is reasonably practicable to ensure a safe and healthy environment for all who work for us and everyone that is affected by our work activities. Equally, it is our aim that the same high standards of Health & Safety will be reflected in the design and operation of plant, equipment and projects for our clients.

We will achieve this by:

- Ensuring full compliance with all applicable legislation and best practice guidance.
- Having management systems and structures that are adequately resourced and that consider and control health and safety risks at every level and in every aspect of the organisation.
- Regular safety consultation and communication with all persons involved or affected by the Division's operations.
- Creation of a workplace culture which supports a questioning attitude to Health and Safety standards.
- Ensuring all staff are suitably trained, competent and have the correct safety attitude and awareness for their work.
- Having easily and readily available health and safety advice, information and support.
- Open reporting, investigation and communication of events with the aim of preventing repeat incidents and ensuring continuous improvement.
- Continuous monitoring and auditing of systems and operations to ensure they remain compliant and risk free.
- Regular on going reviews of health and safety performance.

Everyone's commitment to Occupational Health and Safety improvement should be regarded as part of our desire to excel and be seen as something of which we can be justly proud.

A handwritten signature in blue ink, appearing to read 'G.C. Kelley', written over a horizontal line.

Mr G C Kelley
(Managing Director)